

For our location in Amsterdam Rivierenbuurt we have a job opening for the position;

TEACHER AFTERSCHOOL CARE

(12-16 hr, f/m)

Hestia, a great place to grow. Do what you love!

How amazing is it when you can combine your love for children with your work?

At our small childcare organisation, we as teachers savour spending our work hours with the children. With great passion and satisfaction, we teach the children to become the best version of themselves. They are already rich and competent, and we help them to develop further. We do this with a smile on our faces and with a lot of fun at our location: inside, where the children can go on expedition in a variety of rooms, and outside, in our provoking outdoor space or environment.

Are you starting to feel curious while reading these words, and are you getting excited to apply for this job? Do it right now... or read on! We would love to further introduce ourselves.

Hestia dares to be different than other childcare organisations. We make conscious – not always standard – choices for our work method and policy. For example, we work according to the vision of the Reggio Emilia educational philosophy. Children can express themselves in many ways: they have a hundred languages to do so. Art, culture and nature are important aspects in our work method.

Bring your unique talent to our afterschool team!

Do you have creative talents, then we are sure you can bring out the artistic side in the children and you can do arts and crafts with them. We have a great atelier to work in, but painting can of course also be done outside. Should you rather bring forward your musical talents, then come play our piano. How fun is it to see that children will always immediately join you to sing or play. If you are an energetic, athletic teacher, then there are always children up for active games, yoga or a game of football. Another great addition would be tough teacher who is experienced in using sticks to build tents in the garden, play some 'rough games' or bake bread with the children outside over the fireplace. Do what you are good at, at Hestia you can be who you are.

As afterschool care teacher, you know how to discover what makes children happy after a school day; you provide them with a fun afternoon. Often, the children's experiences and imagination are what influences our themes or activities. It can happen that just when you have thought of an activity, a child asks a question about for example a funny looking insect, and what it could have been. This spontaneously creates a topic of discussion, which the children seem more interested in than in your activity. At such moments, you are flexible enough to let go of your plans and join in with the new idea. Go outside, for a trip of discovery, taking a look at the insect hotel and bringing the magnifying glass for looking at little crawlers. If you come work in our team, it is therefore important that you also like to play outside. We do this every day, no matter the weather. Our motto is 'bad weather does not exist, only bad clothing does'.

As afterschool care teacher, you look at every situation with an open mind, you observe the children and notice what a child can handle. One child might enjoy being close to you, the other wants a bit more freedom. You teach the children to do things independently, solve problems by itself, and you give them small responsibilities in the correct proportion.

Our open door policy allows for children to go take a look at other groups. Afterschool care children feel like they are a huge help when they assist the younger children with for example putting on their jacket or shoes.

In the Netherlands, Hestia has the initiator in offering bilingual day care, and continues to emphasise its importance on the political level. Since 2017 we have been participating in the national experiment in the context of multilingualism in children's day care, organised by the Ministry of Social Affairs and Employment. We work according to the one-person-one-language principle, meaning one teacher always speaks Dutch and the other always English.

We celebrate diversity, and this can be seen in the composition of our teams and the families at our locations. The employees, little visitors and their parents hail from a variety of countries and cultures (at one of our locations, more than 20 nationalities are represented). We therefore celebrate not only Dutch holidays, but also for example Surinamese, Indian and Chinese ones. We also greatly value parent participation. Drinking a cup of coffee or tea during the pick-up moment strengthens the bond. We love it when parents come read a book to the children during the National Children's Book Week, we are open for their ideas and tips, and it is not a true celebration of holidays and fests without the parents there. Through their diversity, they bring us a lot of happiness, beautiful customs and delicious food.

We would love to tell more about working at Hestia and can do so when you come for an introduction. Hopefully you are now convinced to apply for the job!

We would like to get into touch with you if you meet the following position requirements:

- You are a teacher with a relevant diploma MBO or HBO level, preferably complemented with an EHBO certificate;
- You have a diploma from abroad which qualifies for the position of teacher in the day care and/or afterschool care. For this, you have a certified letter from the IDW (www.idw.nl) or a declaration from DUO (www.duo.nl) which demonstrates that the diploma is equal to a qualifying education according to the CAO Kinderopvang (*CAO childcare*).
- You meet the language level English B2 for listening, speaking, conversations;
- You are knowledgeable of/have affinity with the Reggio Emilia approach, ideas and characteristics;
- You are an active participant in work meetings and are someone who wants to continue to develop and wants to invest in this;
- You have a proactive and flexible work attitude, and socially skilled;
- You live in the Amsterdam region (commute distance <40km).

Hestia offers a personal, homely and pleasant environment within a professional and small team of employees. Space is given to personal and professional development. Salaries are determined based on the CAO Kinderopvang. It is possible to participate in the Bedrijfsfitness Nederland plan (*Company fitness plan*).

For more information about Hestia: www.hestiakinderopvang.nl/en

What will the application procedure look like?

Send us a motivation letter in which you describe what your key drivers are for working as a teacher, what your typical talent is, and why you would like to work at Hestia and what drives you to want to

(learn how to) work according to the Reggio Emilia pedagogical vision. Please also add your Curriculum Vitae. You can send your letter and CV to info@hestiakinderopvang.nl for the attention of Ms. D. Belic. We are looking forward to receiving your application **before 04 May 2020**.

Based on your letter, you can be invited for an introduction interview. If both parties experience this interview in a positive manner, we shall invite you to come work with us for an afternoon (we can plan this once the corona measures allow for childcare organisations to reopen their doors). It is thus important for you to consider your preparedness for working with us for an afternoon at a later time, before you apply. In doing so, you can get a taste of the environment and see how we work in practice. After this day, a decision shall be made about a potential offer or a rejection.